



Become a TIME Mentor



TIME Mentors NZ



Thank you for considering becoming a TIME Mentor.

As a TIME Mentor you will be part of a strong network of travel industry leaders, gifting their time and knowledge to inspire success in others.

If you would like to take the next step and join us, please [click here](#) to start your application.

Introduction

The Travel Industry Mentor Experience (TIME) is a not-for-profit company established in 2009 in Australia and 2019 in New Zealand to help ambitious, aspiring leaders of the travel, tourism, cruise, hospitality and aviation industry accelerate their careers through mentoring.

The program operates within a structured mentoring and peer collaboration framework to deliver nominated outcomes for each participant.

The Travel Industry Mentor Experience invites the travel industry's best and brightest to imagine the careers of their dreams and pursue them by providing direction, wisdom, and experience from a seasoned industry Mentor.

TIMEs Mentors provide precious access to their professional experience, and present challenging ideas and new ways of thinking. They inspire and build Mentee self-confidence through encouragement and constructive feedback.

Our Vision

To provide knowledge, guidance, and advice to aspiring individuals within the travel, tourism, aviation, cruise, and hospitality industries, allowing them to advance and grow their career.



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What is the role of the Mentor?

Mentoring with TIME produces numerous benefits on each side of the relationship. However, its primary purpose is to retain and develop industry leadership potential with a view to enhancing career development and satisfaction.

TIME Mentors bring a range of (non-conflicting) business-skills and professional experience that enables them to offer advice and insightful perspective to their Mentees.

The Mentor's role is to hold his or her Mentee accountable to their chosen goals, to offer challenging ideas, new ways of thinking and to inspire. It is also about building Mentee self-confidence through encouragement and constructive feedback.

Pointing out behaviours that will inhibit the progress of the mentee is also part of the mentor's role along with helping to build their self-confidence through praise, encouragement, guidance, support, and constructive feedback.

The sharing of Mentor wisdom and experience creates opportunities that mentees may not otherwise encounter in their professional lives. These might include increased exposure and access to business networks as they develop essential communication skills, including networking with other mentees and TIME graduates.

What are the commitments?

The Mentoring programme is run across a 6-month period.

Mentees must complete 24 hours mentoring time whilst on the programme. For example, 12 meetings of 2 hours' duration, or 24 meetings of 1 hour.

This requirement must be met for Mentees to graduate. Mentors will need to sign off on Mentees having completed 24 hours of mentoring.

What's in it for you?



Giving back



Seeing others succeed



Networking opportunities



Supporting the industry



Sharing time & knowledge

Knowledge, reliability, guidance, support, dependability, excellence, understanding, experience, integrity, honesty, trust, commitment, build relationships, vision, inspiration, enthusiasm, innovation, open-mindedness, respect, communication, empathy, encouragement, collaboration, ethics, passion, leadership, bond, networks, growth.



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Mentor testimonials

*I wanted to be a TIME mentor to try to give something back to the industry I've been involved with for more than 30 years and which has given me numerous opportunities throughout my career. Being a mentor is not as scary as you think. Everyone has something to offer. The most valuable thing you can give someone is your time and when you realise how important that is to others, it's easy to continue mentoring. – **David Caldwell***

*One of the things I have enjoyed most about being a TIME mentor is learning about a different business model and coming up with ideas to help my mentee grow their leadership, commercial, and customer skills. It's surprising to find how much you know or have learnt that you don't realise is valuable. The reality is we can all learn from others, irrespective of age or experience. It is nice to feel like you are adding some value or benefit to someone else's life. – **Brydie Hill***

*Being a mentor is such a privilege. Not only can you offer your support and advice to someone, but I also usually form a lovely friendship and remain a sounding board for years to come. I've enjoyed seeing the growth and confidence in my mentees, finding out what their goals are and working alongside them to realise them. It is one of the most rewarding relationships, and nobody is too busy to not invest in our industry and the fab people stepping into it. – **Sarah Porter***

*I have been lucky enough to have had exposure to many amazing people in my career. Becoming a mentor meant that I could give something back to the industry and help someone on their journey, just as I have had help along the way. Personally, I've felt great being able to give back to this industry which has given a lot to me over the years. Professionally it has been great to stop and reflect on learnings you have had over the years and ensure you are continuing to put these into practise. – **Dave Fordyce***



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The Mentoring Journey

